



FRANCISCAN

PEER LEADERS

mentorship • formation • community

PROGRAM HANDBOOK

1st ed.



FRANCISCAN
MISSIONARIES OF OUR LADY
UNIVERSITY

Purpose, Mission & Goals

Our Purpose

The Franciscan Peer Leader program is meant to further the mission of FranU to form students as Franciscan servant leaders through the integration of faith and leadership development. This premiere program will be a conduit for authentic student connections across campus to promote student engagement, enhance the student experience, and optimize student recruitment.

Our Mission

The mission of the Franciscan Peer Leaders is to observe, uphold, and advocate for the mission of Franciscan Missionaries of Our Lady University.

As a Franciscan Peer Leader, we will examine the deeper significance of our mission, how to articulate it, and live it. We will have the privilege of representing a very unique contribution to the life and education on our campus by educating and forming Franciscan servant leaders of all faiths. Together, we will be beacons of our mission and Catholic, Franciscan identity.

We will serve our peers in an intentional manner to develop student leaders through the influence of the Franciscan charisms and Core Values, authentic servant leadership, and mentorship.

By influence of our culture and identity as a Catholic, Franciscan university, we will view ourselves through the lens of the physical, mental, and spiritual sense. We will accompany each other to grow in our actions, thoughts, and faith – no matter what faith tradition you belong. We will open ourselves towards our potential as effective and relationship-based leaders.

We will facilitate a welcoming campus environment to foster community, exemplify uncommon hospitality, and accompany our peers to both personal and academic flourishing.

We will embody what it means to be a part of the FranU community, that is, to learn and act outside of ourselves, be leaders and positive influencers of our communities, and to cultivate a culture of relationships and belonging.

We will work together and facilitate opportunities to engage with new and current students of FranU, be a vital piece of the student experience, and build a positive community on campus. We will also act as trustworthy advocates of campus resources to support personal and academic success.

Our Goals

1. To instill greater confidence as servant leaders and provided adequate opportunities to do so.
2. To assure practical understanding of authentic servant leadership and mentorship as defined by our Franciscan charism, values, and tradition.
3. To build university traditions and engagement opportunities, enhancing communal identity and support throughout campus.

Brand Identity

Key Messages

MENTORSHIP

As an institution that holds relationships at the heart of our campus and the student experience, FPLs serve our campus through intentional, meaningful relationships that accompany their peers towards personal flourishing.

FORMATION

Guided by our mission, the FPL program will provide students with focused opportunities to develop themselves as servant leaders influenced by the life of St. Francis, the Gospel, and Jesus Christ.

COMMUNITY

Human beings long for a sense of community and purpose. The FPL program provides students with their own community while cultivating community across campus and being faith-filled citizens in the larger community.

What does it mean to be a part of the Franciscan Peer Leaders?

To be a Franciscan Peer Leader means you are excited about developing yourself as a Franciscan servant leader, contributing to your campus and larger community, and being a source of hope and enthusiasm to your peers. You have a passion for cultivating authentic community and faith-filled citizenship. Franciscan Peer Leaders display our core values and encourage one another to grow in their own faith lives. Finally, you desire and/or are open to a deeper relationship with Jesus Christ.

Brand Personality

Franciscan ~ Authentic ~ Joyful ~ Humble ~ Open ~
Positive ~ Service-Oriented ~ Motivated ~ Faithful

Franciscan Peer Leader Official Apparel

At not cost to the student, every FPL will receive official apparel that will be worn at official University functions where FPL representation is requested. The FPL is responsible for ensuring all apparel is kept in a manner that maintains professionalism and proper representation of the University such as wrinkles and stains.

FPL Polo & Gold Nametag



FPL T-Shirt



FPL Pullover



Franciscan Peer Leaders Logo



Colors: The navy blue and gold colors are reflective of the University brand colors, which signify our role as leaders at FranU.

Circle shape: The circle is a popular reminder of our connections with one another. This represents all of us as members of the Body of Christ which teaches us that all are vital to the mission of FranU and the community.

San Damiano Crucifix: The blank space in the center of the circle is the same shape as the crucifix from which St. Francis received the call to "Go, rebuild my Church." This reminds us of our universal call by God to serve one another and our identity as a Catholic, Franciscan university.

University Co-Brands



Alternate Logo Color Variations



Selection Process

1. All incoming first-year students who have an overall high school GPA of 3.25 or higher are invited to interview.
 - 1.1. Email communication is sent from the Office of Admissions with the invitation and link to schedule an interview via Zoom.
 - 1.2. The interview will be conducted by a representative from either the Office of Franciscan Student Life & Servant and the Office of Admissions, from which a decision will be made to extend an offer for a Franciscan Peer Leader Scholarship
2. Students who have been offered a Franciscan Peer Leader Scholarship must formerly accept the offer through a form provided by the Office of Admissions.
3. All those offered a Franciscan Peer Leader Scholarship will then be invited to participate in a "Scholarship Day," after which 5 students will be selected to receive a Franciscan Peer Leader Fellowship Award.
 - 3.1. The Scholarship Day comprises activities that include team/community building, leadership skills, faith formation, and campus life
 - 3.2. University staff and continuing Franciscan Peer Leaders will lead the selection process
 - 3.3. Prior to the Scholarship Day, all interested incoming FPLs must submit a video that responds to a given prompt – this step is required to be considered for a FPL Fellowship.
4. Continuing FranU students who wish to be a part of the Franciscan Peer Leaders may be involved on a voluntary basis with the prospect of an award after their first year. They will be required to participate in an interview in order to be considered and must currently have at least a 2.75 cumulative GPA.

FPL Awards

Franciscan Peer Leadership Scholarship:

- Awarded to all eligible incoming students who accept an offer to be a FPL
- The award is valued at \$6,000 annually in contingency of meeting all FPL expectations
- All students who attend the Scholarship Day and do not receive the FPL Fellowship will be awarded an additional \$1,000 award annually.

Franciscan Peer Leader Fellowship:

- Awarded to 5 eligible incoming students who accept an offer to be a FPL and are chosen as a recipient of the award
- The award is valued at full tuition and fees less TOPS at the current rate
- This award is not stackable on the FPL Scholarship Award.

This information can also be found on the FranU scholarship website: franu.edu/scholarships

Expectations

The Franciscan Peer Leaders are a select group of FranU students who are committed to personal growth and development while serving our campus as mentors and representatives of FranU. In order to maintain active status as a Franciscan Peer Leader and maintain the FPL award, a Franciscan Peer Leader must commit to the following expectations:

- Maintain a minimum cumulative GPA of 2.75 and full-time enrollment status
- Attend and be punctual, professional, and engaged in all Franciscan Peer Leader activities, meetings, and trainings
- Wear approved Franciscan Peer Leader attire to all designated events. The type of event will determine the appropriate dress.
- Serve as a trusted guide and mentor to students and families at FranU while accurately and charitably responding to their questions and/or concerns.
- Participate in the planning and implementation of all Franciscan Peer Leader activities, events, and campus traditions.
- Comply with student conduct expectations per the Student Handbook
- Be attentive to and respond as requested to all communication in reference to Franciscan Peer Leader responsibilities and events.
- Serve at least 3 hours a week in the Office of Admissions, such service includes, but not limited to, conducting campus tours, call campaigns, prospect entry into CRM, and assisting with recruiting events

FPL Nights

FPL Nights are dedicated to leadership formation and event/program planning. These monthly sessions are scheduled to minimize conflicts with class schedules. Attendance is required. Dates and times are published each semester in advance so all students can make necessary plans.

All Franciscan Peer Leaders must discuss with program advisors any potential conflicts. Absences will be excused for clinical rotations and classes. Emergency situations will be handled ad hoc.

Wolf Pack Orientations and Open House

Wolf Pack Orientations and Open House are a significant portion of Franciscan Peer Leader responsibilities; therefore, it is required that all student leaders attend these events at the assigned days and times per the program advisors. Absences will be excused for unavoidable conflicts with clinical rotations and classes.

Mentorship

New FPLs are matched with continuing FPLs to provide opportunities for leadership and mentorship within the FPL program.

Program Structure

The Franciscan Peer Leader program is a collaborative initiative between the Office of Franciscan Student Life & Servant Leadership and the Office of Admissions. The Office of Admissions oversees the recruitment, awarding, and scholarships. The Office of Franciscan Student Life & Servant Leadership oversees student formation and engagement.

Approximately 20 students will be selected per year as a Franciscan Peer Leader. In total, approximately 80 FranU students will represent the University as a Franciscan Peer Leader.

While the Franciscan Peer Leader program is a collaborative effort, the point person for the FPLs is the Director of Franciscan Student Life & Servant Leadership. The Director then reports to the Chief Student Affairs Officer and works closely with the VP for Enrollment Management.

Conduct

Student Code of Conduct Violation:

Franciscan Peer Leaders who behave contrary to expectations outlined in the University Student Handbook, are placed on probation from the Franciscan Peer Leaders while the suspected violation is investigated. While on probation the student may not participate in any FPL sponsored event.

Upon completion of the investigation, appropriate action could range from reinstatement to dismissal from the Franciscan Peer Leaders and loss of award.

Franciscan Peer Leader Expectation Violation:

Students who fail to meet the expectations outlined on page 6 of this document will first meet with the FPL advisors. The advisors will then discuss appropriate next steps, which could include dismissal from the Franciscan Peer Leaders and a loss of award.

Academic Requirements:

Each FPLs cumulative GPA is checked on an annual basis at the end of the Spring semester. If the student's GPA falls below the required 2.75 cumulative GPA, as stated in the expectations on page 6, then the student will have the option to take summer classes to increase their GPA. Tuition and fees for the summer semester are at the student's expense.

Failure to maintain (or recover) the required GPA could result in dismissal from the FPL program and loss of award.