

Our Commitment to Justice for the Communities We Serve

1. **(JCS & Diversity)** The richness of the diversity of God's people in the communities we serve and the richness of the University's mission should be manifested in our endeavors for the benefit of forming our students and employees.
2. **(JCS & Equity)** The University's Catholic, Franciscan, and Christian identity compels it to enact justice in ways that align with its identity and mission and to especially serve those most in need in our communities.
3. **(JCS & Inclusion)** The dignity of all people created in God's image compels the University to ensure its community is inclusive such that all people are allowed to genuinely participate in the life of the community and are given opportunities to use their gifts for the sake of the University's mission.

Principles

1. "The Christian spirit of service to others for the *promotion of social justice* is of particular importance for each Catholic University, to be shared by its teachers and developed in its students." (*Ex Corde Ecclesiae*, 34)
2. Every one of our students, staff, and faculty is made in the image and likeness of a loving God (Gen 1:26-27).
3. Each member of our community brings an irreducibly distinct personality and vocation that must be respected as such.
4. In addressing the needs of individuals, while welcoming all in a spirit of Christian hospitality (Hebrews 13:2), the Catholic University must accompany all members of its community on their journey toward holiness (*Lumen Gentium*, V).
5. A Catholic University's positions must always be in alignment with the teachings of the Catholic Church. (*Ex Corde Ecclesiae* II.2.4)
6. The commitment to justice in the Catholic and Franciscan tradition must be always accompanied by equal commitments to love and mercy.